

# JUDICIAL IMPACT FISCAL NOTE

<b>Bill Number:</b> S-3650.1	<b>Title:</b> Workplace Practices to Achieve Gender Pay Equity	<b>Agency:</b> 055 – Administrative Office of the Courts (AOC)
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## Part I: Estimates

☒ **No Fiscal Impact**

### Estimated Cash Receipts to:

	FY 2018	FY 2019	2017-19	2019-21	2021-23
<b>Total:</b>					

### Estimated Expenditures from:

STATE	FY 2018	FY 2019	2017-19	2019-21	2021-23
FTE – Staff Years					
<b>Account</b>					
General Fund – State (001-1)					
State Subtotal					
<b>COUNTY</b>					
County FTE Staff Years					
<b>Account</b>					
Local - Counties					
Counties Subtotal					
<b>CITY</b>					
City FTE Staff Years					
<b>Account</b>					
Local – Cities					
Cities Subtotal					
Local Subtotal					
<b>Total Estimated Expenditures:</b>					

*The revenue and expenditure estimates on this page represent the most likely fiscal impact. Responsibility for expenditures may be subject to the provisions of RCW 43.135.060.*

Check applicable boxes and follow corresponding instructions:

☐ If fiscal impact is greater than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete entire fiscal note form parts I-V

☐ If fiscal impact is less than \$50,000 per fiscal year in the current biennium or in subsequent biennia, complete this page only (Part I).

☐ Capital budget impact, complete Part IV.

Legislative Contact:	Phone:	Date:
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Agency Approval: Ramsey Radwan	Phone: 360-357-2406	Date:
OFM Review:	Phone:	Date:

## **Part II: Narrative Explanation**

This bill would create a new chapter in RCW 49 and would update the Equal Pay Act to address income disparities, employer discrimination, and retaliation. The bill would provide that an employee's civil action against an employer who violates RCW 49.12.175 and the Act for damages, interest on compensation owed, costs and reasonable attorney fees. The court may also order reinstatement and injunctive relief.

### **Part II.A – Brief Description of what the Measure does that has fiscal impact on the Courts**

No fiscal impact.

Although some new cases may be filed in court, it is likely that most matters will be handled administratively.